

1  
2 Robert Spretnak, Esq.  
3 Bar No. 5135  
4 8275 S. Eastern Avenue, Suite 200  
5 Las Vegas, NV 89123  
6 Telephone: 702.454.4900  
7 Email: [bob@spretnak.com](mailto:bob@spretnak.com)  
8 Local Counsel for Plaintiffs

9  
10 Giselle Schuetz  
11 Friedman & Houlding, LLP  
12 1050 Seven Oaks Lane  
13 Mamaroneck, NY 10543  
14 Telephone: 888-369-1119 x8  
15 Email: [giselle@friedmanhouldingllp.com](mailto:giselle@friedmanhouldingllp.com)  
16 To Be Admitted *Pro Hac Vice*

17 **UNITED STATES DISTRICT COURT**  
18 **DISTRICT OF NEVADA**

19 JESSICA KING,

20 Case No.: 3:20-cv-141

21 Plaintiff,

22 v.

23 CONBRACO INDUSTRIES, INC.

24 **CIVIL ACTION COMPLAINT**

25 Defendant.

26 **JURY TRIAL DEMANDED**

27 Plaintiff JESSICA KING by and through her undersigned counsel complains as follows:

28 **PARTIES, VENUE, ADMINISTRATIVE EXHAUSTION**

1. This is a hostile work environment sex harassment and retaliation case brought pursuant  
2 to 42 U.S.C. § 2000e et seq. (“Title VII”).

2. Plaintiff Jessica King (“Plaintiff”) is a woman and a citizen of the state of Nevada,  
3 residing in Lyon County, Nevada. At all relevant times herein she worked as a Billing Clerk for  
4 Defendant.

5. Defendant Conbraco Industries, Inc. (“Conbraco” or “Defendant”) is a North Carolina

1  
2 corporation with its principal place of business in Matthews, NC. Conbraco is a manufacturer of  
3 plumbing valves and fittings.  
4

5. Defendant is an employer within the meaning of Title VII.  
6

7. Plaintiff exhausted her administrative remedies with the Equal Employment Opportunity  
8 Commission, and received a Notice of Right to Sue. This Complaint is being timely filed.  
9

10. This Court has jurisdiction pursuant to 28 U.S.C. Sec. 1333. Venue is proper in this  
11 district based on Title VII's venue provisions, in that the majority of the conduct complained of  
12 took place within the District of Nevada.  
13

#### **FACTUAL ALLEGATIONS**

14. Plaintiff King began working for Conbraco in or about August 2016.  
15

16. As a Billing Clerk, Ms. King printed orders, filed documents, and performed other  
17 administrative tasks as necessary to manage the office.  
18

19. Her supervisor was Chris Gaarenstroom, Warehouse Manager.  
20

21. Laura Heitzman was National Human Resource Coordinator for Conbraco.  
22

23. In or about January 2018, Gaarenstroom invited Ms. King to a social outing, giving her  
24 the impression that a group of co-workers would attend together. With that understanding, she  
25 agreed to attend.  
26

27. When Ms. King arrived, she was embarrassed to discover that only Gaarenstroom had  
28 shown up. During the outing Gaarenstroom told Ms. King that he was divorcing his wife. He  
drove him to his car and went home.  
29

30. Following that outing, Gaarenstroom began sending Ms. King personal text messages at  
31 night.  
32

1  
2 14. Gaarenstroom asked Heitzman to create a position with higher pay than Ms. King's, and  
3 with a new title, but Heitzman told him she was unable to do so.

4 15. In or about February or March 2018, Gaarenstroom offered Ms. King the opportunity to  
5 train the employees in a new warehouse Defendant had opened. For Ms. King, performing the  
6 training would provide her the opportunity demonstrate her value as an employee and to build  
7 her resume. She therefore accepted the opportunity.

8 16. Gaarenstroom approached Ms. King a few weeks before the date for the training, and  
9 asked her to travel to Canada early to spend the weekend there with him before the training.

10 17. After considering the request and feeling uncomfortable by it, Ms. King told  
11 Gaarenstroom that she was unwilling to arrive early to spend the weekend with him, and wished  
12 instead to arrive on time for the beginning of the training on Monday.

13 18. Because of this refusal, Gaarenstroom rescinded Ms. King's authorization to make the  
14 trip and conduct the training.

15 19. In or about February 2018, Gaarenstroom bought tires for Ms. King's car, and told her  
16 that the gift was "no strings attached," and that he just wanted to do something nice. Ms. King  
17 attempted to pay him back for the tires, but Gaarenstroom told her no. She therefore accepted  
18 the gift.

19 20. Gaarenstroom engaged in sexually harassing conduct, including but not limited to text  
20 messages, sexual come-ons, and romantic advances, several times per week from in or about  
21 April 2018 through the end of Ms. King's employment.

22 21. For example, beginning in April 2018, Gaarenstroom began texting Ms. King several  
23 times per week with harassing commentary on her appearance and come-ons, including but not

1  
2 limited to statements such as “those pants look good on you today,” and “you look prettier than a  
3 set of mud tires.”

4 22. Ms. King was intimidated and offended by the text messages. She asked Gaarenstroom to  
5 stop sending them, and told him it was making everyone in the office uncomfortable.

6 23. Despite her request, Gaarenstroom continued to text Ms. King offensive messages.

7 24. Gaarenstroom told Ms. King he couldn’t find “a woman to be friends with benefits[,]”  
8 referring to finding a woman for sex.

9 25. In or about May 2018, Ms. King’s boyfriend brought her lunch to work, which  
10 Gaarenstroom observed. Gaarenstroom behaved in an overtly angry manner toward Ms. King for  
11 the remainder of the day and the following week, slamming doors and refusing to speak with Ms.  
12 King.

13 26. In or about mid-May 2018, Ms. King called out of work, saying that she was sick to her  
14 stomach. Gaarenstroom asked Ms. King if he could “come over to hold her hair.” She said no.

15 27. Later that day, Ms. King was sleeping while she was ill at home. When she awoke, she  
16 found numerous text messages from Gaarenstroom saying that he had gotten lunch for her and  
17 had come to her home with it.

18 28. Since she had never given Gaarenstroom her address, Ms. King asked via text message  
19 how he knew it. Gaarenstroom wrote out her address and asked if it was correct, but he would  
20 not tell her how he knew. She felt intimidated and concerned for her privacy, and did not  
21 respond.

22 29. In late May 2018, on Ms. King’s birthday, Gaarenstroom left a gift card for a massage on  
23 her desk. Inside the card he had signed “C” for Chris, and had written, “when that runs out I have  
24 two working hands.”

1  
2 30. Gaarenstroom continued to send Ms. King come-ons via text message, for example but  
3 not limited to, “are all the boys infatuated with you or is it just me?” Ms. King did not respond to  
4 these messages.

5 31. Gaarenstroom asked female employees who worked in the office for Ms. King’s  
6 information on social media.

7 32. Shortly after her birthday, Ms. King’s boyfriend visited her workplace again for lunch,  
8 and Gaarenstroom resumed slamming doors and refusing to speak with her.

9 33. Only days after Ms. King’s boyfriend visited her workplace, on June 12, 2018,  
10 Gaarenstroom issued her a disciplinary write-up for the first time ever, baselessly alleging  
11 multiple different problems with her performance.

12 34. Neither Gaarenstroom nor any other Conbraco employee had ever complained to Ms.  
13 King about her work performance prior to Gaarenstroom’s disciplinary write-up.

14 35. Ms. King asked Gaarenstroom why she had received a write-up in light of the fact that  
15 she had not received any prior complaints about her work performance. He stated that Laura  
16 Heitzman, in Human Resources, had made the decision.

17 36. In or about mid-June 2018, Ms. King met with Heitzman to inquire why she had been  
18 written up. Heitzman, Defendant’s Human Resources manager, told Ms. King she had no idea  
19 why Gaarenstroom wrote Ms. King up. Heitzman said that she had received a text from  
20 Gaarenstroom informing her that she needed to issue a disciplinary write-up to Ms. King.

21 37. Ms. King explained to Heitzman that she had been consistently rejecting Gaarenstroom’s  
22 sexual advances. Heitzman responded that Gaarenstroom was retaliating against her, and that  
23 Ms. King needed to make a written sexual harassment complaint to keep her job. Ms. King made  
24 a written complaint about the sexual harassment she had been experiencing.

1  
2 38. Heitzman reported Gaarenstroom's behavior to her supervisor Courtney Solarek, Director  
3 of Human Resources, on the same date she received Ms. King's written complaint.  
4

5 39. Solarek brushed off Heitzman's report, merely saying that they would "talk to Chris  
6 about it." She did not follow up with Heitzman about the issue after this conversation.  
7

8 40. Shortly after her written complaint, Ms. King sustained an accident outside of work that  
9 caused her to require an FMLA leave during her recovery. During the approximately ten-day  
10 leave, Heitzman told Ms. King that her sexual harassment complaint was being addressed.  
11

12 41. Heitzman interviewed several employees, who substantiated Ms. King's complaint in  
13 ways including, but not limited to, one employee confirming she had seen harassing text  
14 messages Gaarenstroom sent to Ms. King, and another employee confirming she had.  
15

16 42. Heitzman issued a disciplinary write-up to Gaarenstroom despite Solarek's indifference.  
17 However, she did not believe that such a letter was adequate remedial action in the context of  
18 Gaarenstroom's conduct and the evidence confirming Ms. King's complaints, and she observed  
19 that the company was taking no other action.  
20

21 43. Not long after he received the write up, Gaarenstroom directed Heitzman to find any  
22 possible reason to fire Ms. King.  
23

24 44. He stated that Ms. King was "on the chopping block" and that if she violated anything,  
25 Heitzman should find a record of it and terminate Ms. King's employment.  
26

27 45. Gaarenstroom discovered that Ms. King was late in turning in doctor paperwork relating  
28 to her request for FMLA leave, and directed Heitzman to immediately terminate her for an  
attendance violation.  
29

1  
2 46. Multiple prior Conbraco employees had either failed to turn in their paperwork by the  
3 required date, or required more leave than FMLA would have provided, but Conbraco  
4 nonetheless consistently permitted them to take the leave they needed for medical concerns.  
5  
6

7 47. For example, during the year prior, Conbraco had permitted an employee to take medical  
8 leave of nearly a year, well in excess of the time to which she was entitled under FMLA, due to a  
9 premature birth.  
10

11 48. Nonetheless, on or about July 5, 2018, when Ms. King returned from her leave, Heitzman  
12 directed Ms. King to meet with her in a conference room.  
13

14 49. At the time Ms. King returned, Conbraco had already received the required FMLA doctor  
15 paperwork.  
16

17 50. Heitzman told Ms. King that the company had done research and found that Ms. King's  
18 attendance was poor, and therefore they would be terminating her.  
19

20 51. The year before, Ms. King had received an award for perfect attendance.  
21

22 52. Heitzman directed Ms. King to sign a letter of resignation even though she was  
23 purportedly being terminated for attendance.  
24

25 53. After her termination, Ms. King contacted Courtney Solarek to ask about the resolution  
26 of her sexual harassment complaint.  
27

28 54. Solarek told Ms. King she could not give her any information.  
29

30 55. Solarek never took any action on Ms. King's complaint. Heitzman was concerned by the  
31 lack of action, so she spoke again with Solarek, who stated that Gaarenstroom really didn't do  
32 anything wrong and that she wanted all the talk about this issue to stop.  
33

34 56. Frustrated by Defendant's failure to act, Heitzman reached out to Solarek's superiors in  
35 Defendant's main corporate office concerning the sexual harassment complaint.  
36

1  
2 57. Solarek terminated Heitzman's employment shortly afterward.

3  
4 58. At first, Solarek told Heitzman that her position was being moved to the company's  
North Carolina offices. When Heitzman offered that she was willing to move there, Solarek  
5  
6 stated that actually Heitzman was being terminated for her performance.

7  
8 59. Solarek told Heitzman that she was being terminated because the company did not feel  
confident in her HR abilities, and for being "too involved in other people's business," which  
9  
10 Heitzman understood to refer to her insistence that Ms. King's complaint was being handled  
improperly.

11  
12 60. Heitzman, who had worked for Defendant for over two years by that time, had received  
positive performance reviews shortly before her termination.

13  
14 61. Upon information and belief, Gaarenstroom remains Warehouse Manager at Defendant.

15  
16 **COUNT I**  
**Hostile Work Environment in Violation of Title VII**

17  
18 62. Plaintiff incorporates by reference all preceding paragraphs.

19  
20 63. Defendant engaged in illegal, intentional discrimination by creating a hostile work  
environment because of Plaintiff's female sex.

21  
22 64. As a consequence of Defendant's conduct, Plaintiff suffered emotional distress.

65. Defendant's actions proximately caused Plaintiff's injuries.

23  
24 **COUNT II**  
**Retaliation in Violation of Title VII**

25  
26 66. Plaintiff incorporates by reference all preceding paragraphs.

27  
28 67. Defendant engaged in illegal retaliation by, inter alia, terminating Plaintiff's employment  
in retaliation for her complaints of sex discrimination.

1  
2 68. As a consequence of Defendant's conduct, Plaintiff suffered emotional distress.

3 69. Defendant's actions proximately caused Plaintiff's injuries.

4 **COUNT III**

5 **Intentional Infliction of Emotional Distress Under Nevada Law**

6 70. Plaintiff incorporates by reference all preceding paragraphs.

7 71. Defendant engaged in extreme and outrageous conduct with the intention of, or reckless  
8 disregard for, causing Ms. King emotional distress, by engaging in actions including but not  
9 limited to disciplining and terminating her for making harassment complaints, and terminating  
10 the Human Resources employee who advocated for handling her complaint appropriately.

11 72. As a consequence of Defendant's conduct, Plaintiff suffered severe emotional distress.

12 73. Defendant's actions proximately caused Plaintiff's injuries.

13 **JURY DEMAND**

14 Plaintiff demands a trial by jury for all issues in this action for which a jury is available.

15 **PRAYER FOR RELIEF**

16 **WHEREFORE**, Plaintiff respectfully requests that this Court grant the following relief:

17 A. Declare Defendant's conduct complained of herein to be in violation of  
18 Plaintiff's rights as secured by 42 U.S.C. §2000;  
19 B. Award Plaintiff compensatory damages to be determined by the jury at the  
20 time of trial;  
21 C. Award Plaintiff back pay and front pay to be determined at the time of trial;  
22 D. Award Plaintiff punitive damages to be determined by the jury at the time of  
23 trial;  
24 E. Award Plaintiff reasonable attorneys' fees and costs, including the fees and  
25 costs of experts, incurred in prosecuting this action; and

1  
2 F. Grant such further relief as the Court deems necessary and proper.  
3  
4

5 Dated: February 28, 2020  
6 Las Vegas, NV  
7

8 Respectfully submitted,  
9  
10

11 Local Counsel:  
12  
13

14 LAW OFFICES OF ROBERT SPRETNAK  
15  
16

17 By: /s/ Robert Spretnak  
18 Robert Spretnak, Esq. (Bar No. 5135)  
19 8275 S. Eastern Avenue, Suite 200  
20 Las Vegas, NV 89123  
21 Telephone: 702.454.4900  
22 Fax: 702.938.1055  
23 Email: [bob@spretnak.com](mailto:bob@spretnak.com)  
24 Local Counsel for Plaintiffs  
25  
26

27 FRIEDMAN & HOULDING, LLP  
28  
29

30 By: /s/ Giselle Schuetz  
31 Giselle Schuetz  
32 Friedman & Houlding, LLP  
33 1050 Seven Oaks Lane  
34 Mamaroneck, NY 10543  
35 888-369-1119 x8  
36 Fax: 866-731-5553  
37 [giselle@friedmanhouldingllp.com](mailto:giselle@friedmanhouldingllp.com)  
38  
39

40 *To Be Admitted Pro Hac Vice*  
41  
42  
43  
44  
45  
46  
47  
48  
49  
50  
51  
52  
53  
54  
55  
56  
57  
58  
59  
60  
61  
62  
63  
64  
65  
66  
67  
68  
69  
70  
71  
72  
73  
74  
75  
76  
77  
78  
79  
80  
81  
82  
83  
84  
85  
86  
87  
88  
89  
90  
91  
92  
93  
94  
95  
96  
97  
98  
99  
100  
101  
102  
103  
104  
105  
106  
107  
108  
109  
110  
111  
112  
113  
114  
115  
116  
117  
118  
119  
120  
121  
122  
123  
124  
125  
126  
127  
128  
129  
130  
131  
132  
133  
134  
135  
136  
137  
138  
139  
140  
141  
142  
143  
144  
145  
146  
147  
148  
149  
150  
151  
152  
153  
154  
155  
156  
157  
158  
159  
160  
161  
162  
163  
164  
165  
166  
167  
168  
169  
170  
171  
172  
173  
174  
175  
176  
177  
178  
179  
180  
181  
182  
183  
184  
185  
186  
187  
188  
189  
190  
191  
192  
193  
194  
195  
196  
197  
198  
199  
200  
201  
202  
203  
204  
205  
206  
207  
208  
209  
210  
211  
212  
213  
214  
215  
216  
217  
218  
219  
220  
221  
222  
223  
224  
225  
226  
227  
228  
229  
230  
231  
232  
233  
234  
235  
236  
237  
238  
239  
240  
241  
242  
243  
244  
245  
246  
247  
248  
249  
250  
251  
252  
253  
254  
255  
256  
257  
258  
259  
260  
261  
262  
263  
264  
265  
266  
267  
268  
269  
270  
271  
272  
273  
274  
275  
276  
277  
278  
279  
280  
281  
282  
283  
284  
285  
286  
287  
288  
289  
290  
291  
292  
293  
294  
295  
296  
297  
298  
299  
300  
301  
302  
303  
304  
305  
306  
307  
308  
309  
310  
311  
312  
313  
314  
315  
316  
317  
318  
319  
320  
321  
322  
323  
324  
325  
326  
327  
328  
329  
330  
331  
332  
333  
334  
335  
336  
337  
338  
339  
340  
341  
342  
343  
344  
345  
346  
347  
348  
349  
350  
351  
352  
353  
354  
355  
356  
357  
358  
359  
360  
361  
362  
363  
364  
365  
366  
367  
368  
369  
370  
371  
372  
373  
374  
375  
376  
377  
378  
379  
380  
381  
382  
383  
384  
385  
386  
387  
388  
389  
390  
391  
392  
393  
394  
395  
396  
397  
398  
399  
400  
401  
402  
403  
404  
405  
406  
407  
408  
409  
410  
411  
412  
413  
414  
415  
416  
417  
418  
419  
420  
421  
422  
423  
424  
425  
426  
427  
428  
429  
430  
431  
432  
433  
434  
435  
436  
437  
438  
439  
440  
441  
442  
443  
444  
445  
446  
447  
448  
449  
450  
451  
452  
453  
454  
455  
456  
457  
458  
459  
460  
461  
462  
463  
464  
465  
466  
467  
468  
469  
470  
471  
472  
473  
474  
475  
476  
477  
478  
479  
480  
481  
482  
483  
484  
485  
486  
487  
488  
489  
490  
491  
492  
493  
494  
495  
496  
497  
498  
499  
500  
501  
502  
503  
504  
505  
506  
507  
508  
509  
510  
511  
512  
513  
514  
515  
516  
517  
518  
519  
520  
521  
522  
523  
524  
525  
526  
527  
528  
529  
530  
531  
532  
533  
534  
535  
536  
537  
538  
539  
540  
541  
542  
543  
544  
545  
546  
547  
548  
549  
550  
551  
552  
553  
554  
555  
556  
557  
558  
559  
560  
561  
562  
563  
564  
565  
566  
567  
568  
569  
570  
571  
572  
573  
574  
575  
576  
577  
578  
579  
580  
581  
582  
583  
584  
585  
586  
587  
588  
589  
590  
591  
592  
593  
594  
595  
596  
597  
598  
599  
600  
601  
602  
603  
604  
605  
606  
607  
608  
609  
610  
611  
612  
613  
614  
615  
616  
617  
618  
619  
620  
621  
622  
623  
624  
625  
626  
627  
628  
629  
630  
631  
632  
633  
634  
635  
636  
637  
638  
639  
640  
641  
642  
643  
644  
645  
646  
647  
648  
649  
650  
651  
652  
653  
654  
655  
656  
657  
658  
659  
660  
661  
662  
663  
664  
665  
666  
667  
668  
669  
670  
671  
672  
673  
674  
675  
676  
677  
678  
679  
680  
681  
682  
683  
684  
685  
686  
687  
688  
689  
690  
691  
692  
693  
694  
695  
696  
697  
698  
699  
700  
701  
702  
703  
704  
705  
706  
707  
708  
709  
710  
711  
712  
713  
714  
715  
716  
717  
718  
719  
720  
721  
722  
723  
724  
725  
726  
727  
728  
729  
730  
731  
732  
733  
734  
735  
736  
737  
738  
739  
740  
741  
742  
743  
744  
745  
746  
747  
748  
749  
750  
751  
752  
753  
754  
755  
756  
757  
758  
759  
760  
761  
762  
763  
764  
765  
766  
767  
768  
769  
770  
771  
772  
773  
774  
775  
776  
777  
778  
779  
7710  
7711  
7712  
7713  
7714  
7715  
7716  
7717  
7718  
7719  
7720  
7721  
7722  
7723  
7724  
7725  
7726  
7727  
7728  
7729  
7730  
7731  
7732  
7733  
7734  
7735  
7736  
7737  
7738  
7739  
7740  
7741  
7742  
7743  
7744  
7745  
7746  
7747  
7748  
7749  
7750  
7751  
7752  
7753  
7754  
7755  
7756  
7757  
7758  
7759  
7760  
7761  
7762  
7763  
7764  
7765  
7766  
7767  
7768  
7769  
7770  
7771  
7772  
7773  
7774  
7775  
7776  
7777  
7778  
7779  
7780  
7781  
7782  
7783  
7784  
7785  
7786  
7787  
7788  
7789  
7790  
7791  
7792  
7793  
7794  
7795  
7796  
7797  
7798  
7799  
77100  
77101  
77102  
77103  
77104  
77105  
77106  
77107  
77108  
77109  
77110  
77111  
77112  
77113  
77114  
77115  
77116  
77117  
77118  
77119  
77120  
77121  
77122  
77123  
77124  
77125  
77126  
77127  
77128  
77129  
77130  
77131  
77132  
77133  
77134  
77135  
77136  
77137  
77138  
77139  
77140  
77141  
77142  
77143  
77144  
77145  
77146  
77147  
77148  
77149  
77150  
77151  
77152  
77153  
77154  
77155  
77156  
77157  
77158  
77159  
77160  
77161  
77162  
77163  
77164  
77165  
77166  
77167  
77168  
77169  
77170  
77171  
77172  
77173  
77174  
77175  
77176  
77177  
77178  
77179  
77180  
77181  
77182  
77183  
77184  
77185  
77186  
77187  
77188  
77189  
77190  
77191  
77192  
77193  
77194  
77195  
77196  
77197  
77198  
77199  
77200  
77201  
77202  
77203  
77204  
77205  
77206  
77207  
77208  
77209  
77210  
77211  
77212  
77213  
77214  
77215  
77216  
77217  
77218  
77219  
77220  
77221  
77222  
77223  
77224  
77225  
77226  
77227  
77228  
77229  
77230  
77231  
77232  
77233  
77234  
77235  
77236  
77237  
77238  
77239  
77240  
77241  
77242  
77243  
77244  
77245  
77246  
77247  
77248  
77249  
77250  
77251  
77252  
77253  
77254  
77255  
77256  
77257  
77258  
77259  
77260  
77261  
77262  
77263  
77264  
77265  
77266  
77267  
77268  
77269  
77270  
77271  
77272  
77273  
77274  
77275  
77276  
77277  
77278  
77279  
77280  
77281  
77282  
77283  
77284  
77285  
77286  
77287  
77288  
77289  
77290  
77291  
77292  
77293  
77294  
77295  
77296  
77297  
77298  
77299  
77300  
77301  
77302  
77303  
77304  
77305  
77306  
77307  
77308  
77309  
77310  
77311  
77312  
77313  
77314  
77315  
77316  
77317  
77318  
77319  
77320  
77321  
77322  
77323  
77324  
77325  
77326  
77327  
77328  
77329  
77330  
77331  
77332  
77333  
77334  
77335  
77336  
77337  
77338  
77339  
77340  
77341  
77342  
77343  
77344  
77345  
77346  
77347  
77348  
77349  
77350  
77351  
77352  
77353  
77354  
77355  
77356  
77357  
77358  
77359  
77360  
77361  
77362  
77363  
77364  
77365  
77366  
77367  
77368  
77369  
77370  
77371  
77372  
77373  
77374  
77375  
77376  
77377  
77378  
77379  
77380  
77381  
77382  
77383  
77384  
77385  
77386  
77387  
77388  
77389  
77390  
77391  
77392  
77393  
77394  
77395  
77396  
77397  
77398  
77399  
77400  
77401  
77402  
77403  
77404  
77405  
77406  
77407  
77408  
77409  
77410  
77411  
77412  
77413  
77414  
77415  
77416  
77417  
77418  
77419  
77420  
77421  
77422  
77423  
77424  
77425  
77426  
77427  
77428  
77429  
77430  
77431  
77432  
77433  
77434  
77435  
77436  
77437  
77438  
77439  
77440  
77441  
77442  
77443  
77444  
77445  
77446  
77447  
77448  
77449  
77450  
77451  
77452  
77453  
77454  
77455  
77456  
77457  
77458  
77459  
77460  
77461  
77462  
77463  
77464  
77465  
77466  
77467  
77468  
77469  
77470  
77471  
77472  
77473  
77474  
77475  
77476  
77477  
77478  
77479  
77480  
77481  
77482  
77483  
77484  
77485  
77486  
77487  
77488  
77489  
77490  
77491  
77492  
77493  
77494  
77495  
77496  
77497  
77498  
77499  
77500  
77501  
77502  
77503  
77504  
77505  
77506  
77507  
77508  
77509  
77510  
77511  
77512  
77513  
77514  
77515  
77516  
77517  
77518  
77519  
77520  
77521  
77522  
77523  
77524  
77525  
77526  
77527  
77528  
77529  
77530  
77531  
77532  
77533  
77534  
77535  
77536  
77537  
77538  
77539  
77540  
77541  
77542  
77543  
77544  
77545  
77546  
77547  
77548  
77549  
77550  
77551  
77552  
77553  
77554  
77555  
77556  
77557  
77558  
77559  
77560  
77561  
77562  
77563  
77564  
77565  
77566  
77567  
77568  
77569  
77570  
77571  
77572  
77573  
77574  
77575  
77576  
77577  
77578  
77579  
77580  
77581  
77582  
77583  
77584  
77585  
77586  
77587  
77588  
77589  
77590  
77591  
77592  
77593  
77594  
77595  
77596  
77597  
77598  
77599  
77600  
77601  
77602  
77603  
77604  
77605  
77606  
77607  
77608  
77609  
77610  
77611  
77612  
77613  
77614  
77615  
77616  
77617  
77618  
77619  
77620  
77621  
77622  
77623  
77624  
77625  
77626  
77627  
77628  
77629  
77630  
77631  
77632  
77633  
77634  
77635  
77636  
77637  
77638  
77639  
77640  
77641  
77642  
77643  
77644  
77645  
77646  
77647  
77648  
77649  
77650  
77651  
77652  
77653  
77654  
77655  
77656  
77657  
77658  
77659  
77660  
77661  
77662  
77663  
77664  
77665  
77666  
77667  
77668  
77669  
77670  
77671  
77672  
77673  
77674  
77675  
77676  
77677  
77678  
77679  
77680  
77681  
77682  
77683  
77684  
77685  
77686  
77687  
77688  
77689  
77690  
77691  
77692  
77693  
77694  
77695  
77696  
77697  
77698  
77699  
77700  
77701  
77702  
77703  
77704  
77705  
77706  
77707  
77708  
77709  
77710  
77711  
77712  
77713  
77714  
77715  
77716  
77717  
77718  
77719  
77720  
77721  
77722  
77723  
77724  
77725  
77726  
77727  
77728  
77729  
77730  
77731  
77732  
77733  
77734  
77735  
77736  
77737  
77738  
77739  
77740  
77741  
77742  
77743  
77744  
77745  
77746  
77747  
77748  
77749  
77750  
77751  
77752  
77753  
77754  
77755  
77756  
77757  
77758  
77759  
77760  
77761  
77762  
77763  
77764  
77765  
77766  
77767  
77768  
77769  
77770  
77771  
77772  
77773  
77774  
77775  
77776  
77777  
77778  
77779  
77780  
77781  
77782  
77783  
77784  
77785  
77786  
77787  
77788  
77789  
77790  
77791  
77792  
77793  
77794  
77795  
77796  
77797  
77798  
77799  
77800  
77801  
77802  
77803  
77804  
77805  
77806  
77807  
77808  
77809  
77810  
77811  
77812  
77813  
77814  
77815  
77816  
77817  
77818  
77819  
77820  
77821  
77822  
77823  
77824  
77825  
77826  
77827  
77828  
77829  
77830  
77831  
77832  
77833  
77834  
77835  
77836  
77837  
77838  
77839  
77840  
77841  
77842  
77843  
77844  
77845  
77846  
77847  
77848  
77849  
77850  
77851  
77852  
77853  
77854  
77855  
77856  
77857  
77858  
77859  
77860  
77861  
77862  
77863  
77864  
77865  
77866  
77867  
77868  
77869  
77870  
77871  
77872  
77873  
77874  
77875  
77876  
77877  
77878  
77879  
77880  
77881  
77882  
77883  
77884  
77885  
77886  
77887  
77888  
77889  
77890  
77891  
77892  
77893  
77894  
77895  
77896  
77897  
77898  
77899  
77900  
77901  
77902  
77903  
77904  
77905  
77906  
77907  
77908  
77909  
77910  
77911  
77912  
77913  
77914  
77915  
77916  
77917  
77918  
77919  
77920  
77921  
77922  
77923  
77924  
77925  
77926  
77927  
77928  
77929  
77930  
77931  
77932  
77933  
77934  
77935  
77936  
77937  
77938  
77939  
77940  
77941  
77942  
77943  
77944  
77945  
77946  
77947  
77948  
77949  
77950  
77951  
77952  
77953  
77954  
77955  
77956  
77957  
77958  
77959  
77960  
77961  
77962  
77963  
77964  
77965  
77966  
77967  
77968  
77969  
77970  
77971  
77972  
77973  
77974  
77975  
77976  
77977  
77978  
77979  
77980  
77981  
77982  
77983  
77984  
77985  
77986  
77987  
77988  
77989  
77990  
77991  
77992  
77993  
77994  
77995  
77996  
77997  
77998  
77999  
77100  
77101  
77102  
77103  
77104  
77105  
77106  
77107  
77108  
77109  
77110  
77111  
77112  
77113  
77114  
77115<br